# **GUEST EDITORIAL**

# Controversies in Parathyroid Surgery: The Quest for a "Mini" Unilateral Parathyroid Operation Seems to Have Gone Too Far

JAMES NORMAN, MD, FACS, FACE\* <u>Norman<sup>Q2</sup></u> Parathyroid Center, Tampa, Florida

KEY WORDS: parathyroid; primary hyperparathyroidism; PTH; calcium; parathyroidectomy; minimally invasive

Primary hyperparathyroidism (pHPT) is a benign disease with malignant potential. Untreated, it is believed to carry a near twofold increase in the development of several cancers (breast, colon, and prostate) [1,2]. It is known to increase the risk of cardiac disease, hypertension, and stroke by more than double, ultimately carrying a several-year decrease in life expectancy [3]. Of course, afflicted patients will almost always develop significant if not severe osteoporosis. Thirty percent or so will get kidney stones. Aside from the damage to many organ systems, these small parathyroid tumors frequently cause chronic fatigue, memory loss, and a host of other non-specific complaints associated with a significant decreased quality of life.

Further evidence of the "malignant" potential of the this disease was noted in a recent review of our last 10,000 operations [4] where we discovered that it is a very rare patient who has pHPT for 15 years. We are not sure if we have ever seen a patient who had it for 20 years or more. We suspect that they are deceased, as those patients harboring parathyroid tumors for 12 years or more typically take multiple prescription drugs (six on average), have multiple medical problems, and boast an oncologist and cardiologist among their four or five doctors.

Why then do we surgeons wring our hands so tightly when we see a patient with clear-cut biochemical pHPT and a negative (non-localizing) scan? It is troubling to see some patients categorized into those who are "good candidates" for surgery and those who can be "monitored" based solely upon whether or not their tumor has been localized on a scan. Even benign pancreatic endocrine tumors are occasionally resected in a "blind" fashion in anticipation of removing the tumor. Surely parathyroid surgery does not carry the morbidity that pancreatic surgery does. We are now denying surgery to more patients than ever before for a disease that causes considerable morbidity and deprives our patients of the joys of life. It seems to me that the quest for a "mini" or unilateral parathyroid operation has gone a bit too far.

It is possible that some of this blame lies with me. History will likely show that I played a major role in the re-thinking of parathyroid surgery, standing on my soapbox in the mid 1990's preaching that a bilateral exploration in all people with pHPT was simply overkill and unnecessary. Our group and several others showed that advanced preoperative scanning techniques and hormone measuring adjuncts in the operating room would allow us to selectively operate only on one side of the neck in the majority of pHPT patients. This is true, but it must be kept within context. It clearly does not mean that those with a negative scan should be "monitored" until such time as the tumor can be found on a scan. As discussed below, we have discovered that patients with negative scans are often the easiest patients to cure with a very straightforward operation.

As I look back on the past 15 years I can see that my enthusiasm for the unilateral parathyroidectomy as the panacea for patients harboring a parathyroid tumor was incorrect. We have come to understand that a unilateral parathyroid exploration-being very selective and using every intraoperative adjunct available (including examination of the ipsilateral gland)-will rarely allow long-term cure rates over 95%. When this process is managed by surgeons with lesser experience the cure rate can often drop well below 90%. Our group is troubled by the fact that we gave up on unilateral parathyroid surgery a number of years and many thousands of operations ago, yet the benefits of "focused" parathyroid surgery continues to be emphasized in the surgical literature-often using our 15-year-old observations as the standard. New reports are published regularly proclaiming the positive attributes of operating on one side of the neck. Unfortunately, most of these reports are inherently overstating the benefits of the one-sided approach by not mentioning the denominator-the actual number of patients who need to have their tumor removed. Typically the 30-35% of patients with biochemically identical disease who were not operated upon because their scan was negative are not a component of the report, and how these patients were managed is not addressed in sufficient detail. Approximately one-third of our 2000+ operations this past year were on patients who were denied surgery for no other reason than they had a negative scan-a trend other high-volume centers are seeing as well. Denying surgery to scan-negative patients is an inappropriately extrapolated message that the proponents of unilateral parathyroidectomy did not anticipate.

It is important for all of us to recognize that localizing scans are not diagnostic tools. Scans (of all types) do not correlate with the severity of clinical disease. In fact, some of the most severe, advanced cases of pHPT will have non-localizing scans. A negative scan does not mean a patient does not have pHPT. Nor does it mean they have parathyroid

\*Correspondence to: James Norman, MD, FACS, FACE, Norman Parathyroid Center, 2400 Cypress Glen Drive, Wesley Chapel, FL 33544. E-mail: jnorman@parathyroid.com Received 30 June 2011; Accepted 5 July 2011 DOI 10.1002/jso.22040 Published online in Wiley Online Library (wileyonlinelibrary.com).

#### 2 Norman

hyperplasia (as very few patients do) or a parathyroid tumor in some bizarre location. Patients with negative localizing scans have the same disease in all regards as patients with positive scans.

Our endocrinology colleagues have come along for the ride on this one. Many have come to believe-with us surgeons as their sponsorsthat only patients with a localized parathyroid tumor can have a miniparathyroid operation (or any parathyroid operation). They have been led to understand that operating on both sides of the neck can be dangerous and fraught with potential problems even though intellectually they would prefer if all four parathyroid glands were evaluated. It is an unusual endocrinologist who has ever seen a parathyroid operation (or a parathyroid gland for that matter), thus they have no choice but to listen to the surgeons about the perceived difficulties of parathyroidectomy. Even when these words are not actually verbalized, the message we send to our referring doctors when we decline to operate because the tumor has not been localized on a scan is a very loud message which is not in the best interest of our shared patients. The data would suggest that nearly a third of patients with pHPT are not being referred to a surgeon because the endocrinologist has not been able to localize the tumor on a scan. An upcoming report from our group shows that a negative sestamibi scan delays referral for surgery by an average of 2.7 years-and then it is often a secondary physician or even the patient's family who makes the eventual referral. We need to remind everyone involved in these cases that localizing scans (of all kinds) should not play a role in the diagnosis or management of pHPT and, therefore, should not be used to classify surgical from nonsurgical candidates.

Giving up on the unilateral parathyroidectomy was a slow, but constant process for me and my partners who are as passionate about and committed as I am to the care of patients with parathyroid disease. We now perform the exact same bilateral operation on virtually all patients-regardless of scan results. Patients with a beautifully positive scan can expect an identical four-gland bilateral operation at our center as somebody with a negative scan. In fact, the operation that I once advocated quite strongly-unilateral parathyroidectomy-has become essentially obsolete in our practice. We have not performed a unilateral operation (as a routine first operation) in over 4,000 cases. I would not have one myself if I were diagnosed with pHPT since I want a single operation to cure me without worries of persistent disease or a recurrence a few years down the road. We have learned that there is simply no way to detect all other non-normal parathyroid glandsoccurring in about 21% of patients-without examining all four. An upcoming report from our group shows that more than one gland was removed 10 times more often when we performed a bilateral operation where the activity of each gland is assessed.

For those surgeons that look for a fall in io-PTH during the operation as a determinant of the presence of additional tumors, I can assure you that it can sometimes achieve this task, but often it cannot. Large drops in io-PTH levels (far more than 50%) can be very helpful, but will not guarantee that your patient is cured. Almost daily we see surgeons putting so much faith in their io-PTH measurements that it causes them to perform maneuvers in the operating room that common sense would otherwise prevent. We do not use io-PTH assays, but for those surgeons who do it needs to be remembered that this is just a tool and it is not a perfect tool. Use this analysis with caution and sound judgment, as it will on occasion make you consider doing something you would not normally do. And remember, a large drop in io-PTH does not guarantee cure—these patients need close follow-up for years.

It was the goal of decreasing non-cures to near zero that drove us and other high-volume centers away from unilateral parathyroid surgery. As all surgeons know, a patient with an unsuccessful parathyroid operation consumes 3-5 fold the time and effort that a cured patient does (to say nothing of the anxiety and bad feelings we incur). Even a 1% failure rate would give us a failure every 2 weeks which carries responsibilities and worries that we find unacceptable. Regardless of the hormone-measuring gymnastics that can be performed in the operating room, we have found that the only way to assure cure is to examine the physiologic state of all four parathyroid glands. To that end, we use a gamma probe to quantify the amount of hormone each gland is producing (using physiologic activity based against a standard curve) [5]. We do not use ioPTH, and do not use frozen sections. Importantly, with proper technique and a wellrehearsed surgical team, this entire operation can be completed routinely in 20 min or less regardless of scan results. High-volume surgeons are fast because they do not spend time looking for parathyroid glands in areas where they are not located, while avoiding maneuvers (like frozen section analysis) that have little or no value most of the time. Finding parathyroid glands quickly means understanding that the age-old teaching that these glands can be anywhere in the neck or chest is absolutely not true. These glands are almost always situated in very predictable locations. They cannot be "anywhere."

The real breakthrough allowing us to perform quick, bilateral operations came literally overnight a few years ago. It was right under our nose for thousands of cases yet remained unrecognized. Like a light-bulb going off in a cartoon, we realized that the most important information provided by the sestamibi scan was the "true negative" information, not the "true positive" that everybody seeks. Even our radiology colleagues overlook the importance of the true negative aspects of these scans. We made a quantum shift in our approach to parathyroidectomy that day by realizing that a negative sestamibi scan has more information and is more helpful than a positive scan. We now prefer negative scans and have changed our scanning techniques such that we try to get as much pertinent negative information as possible. We do not use any scan to localize parathyroid adenomas located in the neck-that is no longer our goal. Our desire is to know definitively where the tumor is not located, and, therefore, we will by default know where it is located based on anatomy and embryology. Knowing that there is not an adenoma within the chest, in the cervical thymus, retroesophageal, within the carotid sheath, or undescended high in the neck provides the surgeon with confidence to conduct a straightforward dissection without worrying about exploring areas of the neck where "rare" tumors are located. A high-quality (in focus) scan can tell all of these things with near 100% accuracy, thereby, establishing that the tumor is where it is supposed to be: "para" to the thyroid gland.

Given this approach, the patient with a "negative" localizing study is the perfect candidate for surgery—and a mini, outpatient, bilateral operation at that. This patient's operation can be expected to be straightforward as the parathyroid tumor is almost guaranteed to be adjacent to or behind the thyroid (where it is supposed to be). A bilateral operation can easily be done through the same 1-in. incision that a unilateral operation is conducted. We would encourage all surgeons to attempt the bilateral operation through a 2.5 cm centrally placed incision (the key being a generous sub-platysmal flap). There is no need for a big incision and extensive dissection, as the negative information on the scan has already shown that there is no ectopic tissue. Be warned, however, that the scan must be high quality—fuzzy SPECT scans need not apply.

Although we no longer routinely perform unilateral parathyroidectomies, this is not to say that there is not a role for this procedure. On the contrary; the unilateral parathyroid operation is a fantastic operation for many patients and a 95% cure rate is wonderfully acceptable goal for most surgical groups. Surgeons should be comfortable offering this operation, but must keep in mind that some patients won't be cured even when the localized tumor is removed. We all need to remember that we cannot cure all patients the first time around—we all have non-cured patients. However, we need to know when to quit the operation and accept the non-cure, anticipating that the next operation can be performed quickly and safely because the limited dissection did not open unnecessary tissue planes and the normal glands still remain.

The past 15 years has seen an increasing emphasis placed on performing unilateral parathyroid operations. As one of the prime advocates of this operation it is important for us to state that too much emphasis is being put on "unilateral" and "focused," occasionally to the detriment of our patients. As we learn more about the long-term consequences of untreated pHPT we need to make sure we are taking care of all of the patients that need our help, not denying them a curative operation because of a non-localizing scan. The primary way for this to occur, in our opinion, is to recognize the tremendous information provided by high-quality scans and the "true negative" information they contain. Realizing that parathyroid glands are almost always located where they are supposed to be (they cannot be anywhere), these operations can be safe, simple, and successful without regards to preoperative tumor localization. There are few patients as grateful as those that are cured of their pHPT. Let's have a few more grateful patients and a few less that are being "observed."

#### ACKNOWLEDGMENTS

I would <u>like<sup>Q3</sup></u> to acknowledge my two partners, Douglas Politz MD and Jose Lopez MD whose countless hours at my side has spurred our

#### **Controversies**<sup>Q1</sup> in Parathyroid Surgery 3

practice to ever-higher standards, and whose constant goal of perfection in all aspects of patient care is a continuous inspiration.

#### REFERENCES

- Almquist M, Manjer J, Bondeson L, et al.: Serum calcium and breast cancer risk: Results from a prospective cohort study of 7,847 women. Cancer Causes Control 2007;18:595–602.
- Norenstedt S, Granath F, Ekbom A, et al.: Breast cancer associated with primary hyperparathyroidism: A nested case-control study. Clin Epidemiol 2011;25:103–106.
- 3. Piovesan A, Molineri N, Casasso F, et al.: Left ventricular hypertrophy in primary hyperparathyroidism. Effects of successful parathyroidectomy. Clin Endocrinol 1999;50:321–328.
- Norman J, Goodman A, Politz D: Calcium, parathyroid hormone, and vitamin D in patients with primary hyperparathyroidism: Normograms developed from 10,000 cases. Endocr Pract 2011;17: 384–394.
- Norman J, Politz D: 5,000 parathyroid operations without frozen section or PTH assays: Measuring individual parathyroid gland hormone production in real time. Ann Surg Oncol 2009; 16:656–666.

- <u>O1</u>: Please check the suitability of the suggested short title according to the maximum limit of 45 characters (including space) for this journal.
- <u>Q2</u>: The Journal's copyeditors have taken care to format your authorship according to journal style (First name, Middle Initial, Surname). In the event a formatting error escaped their inspection, or there was insufficient information to apply journal style, please take a moment to review all author names and sequences to ensure the accuracy of the authorship in the published article. Please note that this information will also affect external indexes referencing this paper (e.g., PubMed).
- O3: Please check the acknowledgement section.

# USING E-ANNOTATION TOOLS FOR ELECTRONIC PROOF CORRECTION

## **Required Software**

Adobe Acrobat Professional or Acrobat Reader (version 7.0 or above) is required to e-annotate PDFs. Acrobat 8 Reader is a free download: <u>http://www.adobe.com/products/acrobat/readstep2.html</u>. For help with system requirements, go to: <u>http://www.adobe.com/support/</u>.

Once you have Acrobat Reader on your PC and open the proof, you will see the Commenting Toolbar (if it does not appear automatically go to Tools>Commenting>Commenting Toolbar). If these options are not available in your Adobe Reader menus then it is possible that your Adobe version is lower than 7 or the PDF has not been prepared properly.

# PDF Annotations (Adobe Reader version 7 or 8) – Commenting Toolbars look like this:

Commenting		X
Note Tool 🕂 Text Edits 🔹 🚢	Stamp Tool 🔹 啦 🔹 🌈 🔹	Show 👻 😭 Send Comments
	(PC, Adobe version	7)

Comment & Markup			×
Sticky Note	🕂 Text Edits 👻	🗳 • 🦽	Regard Show -

(PC, Adobe version 8, right-click on title bar (Comment & Markup) to show additional icons)

0		Commenting					
Note Tool 🛛 🕂 Text Edits	•	å Stamp Tool	•	P	•	Regional Show	•

#### (Mac)

# PDF Annotations (Adobe Reader version 9)

If you experience problems annotating files in Adobe Acrobat Reader 9 then you may need to change a preference setting in order to edit.

The default for the Commenting toolbar is set to 'off' in version 9. To change this setting select 'Edit | Preferences', then 'Documents' (at left under 'Categories'), then select the option 'Never' for 'PDF/A View Mode'. (the Commenting toolbar is the same as in version 8).

PDF/A View Mode	
View documents in PDF/A mode:	Never

# PLEASE DO NOT ATTEMPT TO EDIT THE ARTICLE TEXT ITSELF

## TO INDICATE INSERT, REPLACE, OR REMOVE TEXT

#### Insert text

Click the 'Text Edits' **T**<sub>x</sub> Text Edits</sub> button on the Commenting toolbar. Click to set the cursor location in the text and simply start typing. The text will appear in a commenting box. You may also cut-and-paste text from another file into the commenting box. Close the box by clicking on 'x' in the top right-hand corner. It can be deleted by right clicking (for the PC, ctrl-click on the Mac) on it and selecting 'Delete'.

#### Replace text

Click the 'Text Edits' button on the Commenting toolbar. To highlight the text to be replaced, click and drag the cursor over the text. Then simply type in the replacement text. The replacement text will appear in a commenting box. You may also cut-and-paste text from another file into this box. To replace formatted text (an equation for example) please Attach a file (see below).

#### Remove text

Click the 'Text Edits' button on the Commenting toolbar. Click and drag over the text to be deleted. Then press the delete button on your keyboard. The text to be deleted will then be struck through.

# HIGHLIGHT TEXT/MAKE A COMMENT

Click on the 'Highlight' button is on the commenting toolbar. Click and drag over the text. To make a comment, double click on the highlighted text and simply start typing.

# ATTACH A FILE

Click on the 'Attach a file' button on the commenting toolbar. Click on the figure, table or formatted text to be replaced. A window will automatically open allowing you to attach a file. To make a comment, go to 'General' and then 'Description' in the 'Properties' window. A graphic will appear indicating the insertion of a file.

## LEAVE A NOTE/COMMENT

Click on the 'Note Tool' button on the commenting toolbar. Click to set the location of the note on the document and simply start typing. <u>Do not use this feature to make text edits.</u>

## REVIEW

To review your changes, click on the 'Show' button on the commenting toolbar. Choose 'Show Comments List'. Navigate by clicking on a correction in the list. Alternatively, double click on any mark-up to open the commenting box.

## UNDO/DELETE CHANGE

To undo any changes made, use the right click button on your mouse (for PCs, Ctrl-Click for Mac). Alternatively click on the 'Edit' in the main Adobe menu and then 'Undo'. You can also delete edits using the right click (Ctrl-Click on the Mac) and selecting 'Delete'.

## SEND YOUR ANNOTATED PDF FILE BACK TO WILEY VIA <a href="mailto:isoprod@wiley.com">isoprod@wiley.com</a>

Save the annotations to your file and return as an e-mail. Before returning, please ensure you have answered any questions raised on the Query form that you have inserted all the corrections: later inclusion of any subsequent corrections cannot be guaranteed.

**Note:** Comprehensive instructions are provided within your PDF file: to access these instructions please click on the Comments and Markup menu in the main tool bar, or click on Help.



# **COLOR REPRODUCTION IN YOUR ARTICLE**

In the event that color figures were included with the final manuscript files that we received for your article, this form must be completed and returned with your corrected article proofs. Because of the high cost of color printing, we can only print figures in color if authors cover the expense.

Please indicate if you would like your figures to be printed in color or black and white. Color images will be reproduced online in Wiley *InterScience* at no charge, whether or not you opt for color printing.

You will be invoiced for color charges once the article has been published in print.

# Failure to return this form with your article proofs will delay the publication of your article.

JOURNAL	JOURNAL OF SURGICA	AL ONCOLOGY					
MS. NO.	NO. OF COLOR PAGES						
TITLE OF MANUSCRIPT							
AUTHOR(S)							
No. Color Pag	es Color Charges	No. Color Pages	Color Charges	No. Color Pages	Color Charges		
	950		□ 3400	9	□ 5850		
□ 2	1450		□ 3900	10	□ 6350		
	1950		<b>4400</b>	11	□ 6850		
	2450		<b>4900</b>	12	□ 7350		
***Please	contact JSOprod@w	viley.com for a qu	ote if you have r	nore than 12 page	s of color***		
Please print my figures in black and white							
Please print my figures in color							
Please print the following figures in color:							
BILLING ADDRESS:							

# WILEY-BLACKWELL

# Additional reprint and journal issue purchases

Should you wish to purchase additional copies of your article, please click on the link and follow the instructions provided: https://caesar.sheridan.com/reprints/redir.php?pub=10089&acro=JSO

Corresponding authors are invited to inform their co-authors of the reprint options available.

Please note that regardless of the form in which they are acquired, reprints should not be resold, nor further disseminated in electronic form, nor deployed in part or in whole in any marketing, promotional or educational contexts without authorization from Wiley. Permissions requests should be directed to mailto: permissionsus@wiley.com

For information about 'Pay-Per-View and Article Select' click on the following link: http://wileyonlinelibrary.com/ppv

# **COPYRIGHT TRANSFER AGREEMENT**



Date:	_ Contributor name:		
Contributor address:			
Manuscript number (Editorial o	ffice only):		
Re: Manuscript entitled			
			the "Contribution")
for publication in			(the "Journal")
published by		(	("Wiley-Blackwell").

Dear Contributor(s):

Thank you for submitting your Contribution for publication. In order to expedite the editing and publishing process and enable Wiley-Blackwell to disseminate your Contribution to the fullest extent, we need to have this Copyright Transfer Agreement signed and returned as directed in the Journal's instructions for authors as soon as possible. If the Contribution is not accepted for publication, or if the Contribution is subsequently rejected, this Agreement shall be null and void. **Publication cannot proceed without a signed copy of this Agreement.** 

#### A. COPYRIGHT

1. The Contributor assigns to Wiley-Blackwell, during the full term of copyright and any extensions or renewals, all copyright in and to the Contribution, and all rights therein, including but not limited to the right to publish, republish, transmit, sell, distribute and otherwise use the Contribution in whole or in part in electronic and print editions of the Journal and in derivative works throughout the world, in all languages and in all media of expression now known or later developed, and to license or permit others to do so.

**2.** Reproduction, posting, transmission or other distribution or use of the final Contribution in whole or in part in any medium by the Contributor as permitted by this Agreement requires a citation to the Journal and an appropriate credit to Wiley-Blackwell as Publisher, and/or the Society if applicable, suitable in form and content as follows: (Title of Article, Author, Journal Title and Volume/Issue, Copyright © [year], copyright owner as specified in the Journal). Links to the final article on Wiley-Blackwell's website are encouraged where appropriate.

#### **B. RETAINED RIGHTS**

Notwithstanding the above, the Contributor or, if applicable, the Contributor's Employer, retains all proprietary rights other than copyright, such as patent rights, in any process, procedure or article of manufacture described in the Contribution.

#### C. PERMITTED USES BY CONTRIBUTOR

**1. Submitted Version**. Wiley-Blackwell licenses back the following rights to the Contributor in the version of the Contribution as originally submitted for publication:

**a.** After publication of the final article, the right to self-archive on the Contributor's personal website or in the Contributor's institution's/employer's institutional repository or archive. This right extends to both intranets and the Internet. The Contributor may not update the submission version or replace it with the published Contribution. The version posted must contain a legend as follows: This is the pre-peer reviewed version of the following article: FULL CITE, which has been published in final form at [Link to final article].

**b.** The right to transmit, print and share copies with colleagues.

**2.** Accepted Version. Re-use of the accepted and peer-reviewed (but not final) version of the Contribution shall be by separate agreement with Wiley-Blackwell. Wiley-Blackwell has agreements with certain funding agencies governing reuse of this version. The details of those relationships, and other offerings allowing open web use, are set forth at the following website: http://www.wiley.com/go/funderstatement. NIH grantees should check the box at the bottom of this document.

**3. Final Published Version.** Wiley-Blackwell hereby licenses back to the Contributor the following rights with respect to the final published version of the Contribution:

**a.** Copies for colleagues. The personal right of the Contributor only to send or transmit individual copies of the final published version in any format to colleagues upon their specific request provided no fee is charged, and further-provided that there is no systematic distribution of the Contribution, e.g. posting on a listserve, website or automated delivery.

**b.** Re-use in other publications. The right to re-use the final Contribution or parts thereof for any publication authored or edited by the Contributor (excluding journal articles) where such re-used material constitutes less than half of the total material in such publication. In such case, any modifications should be accurately noted.

**c.** Teaching duties. The right to include the Contribution in teaching or training duties at the Contributor's institution/place of employment including in course packs, e-reserves, presentation at professional conferences, in-house training, or distance learning. The Contribution may not be used in seminars outside of normal teaching obligations (e.g. commercial seminars). Electronic posting of the final published version in connection with teaching/training at the Contributor's institution/place of employment is permitted subject to the implementation of reasonable access control mechanisms, such as user name and password. Posting the final published version on the open Internet is not permitted.

**d.** Oral presentations. The right to make oral presentations based on the Contribution.

# 4. Article Abstracts, Figures, Tables, Data Sets, Artwork and Selected Text (up to 250 words).

**a.** Contributors may re-use unmodified abstracts for any non-commercial purpose. For on-line uses of the abstracts, Wiley-Blackwell encourages but does not require linking back to the final published versions.

**b.** Contributors may re-use figures, tables, data sets, artwork, and selected text up to 250 words from their Contributions, provided the following conditions are met:

- (i) Full and accurate credit must be given to the Contribution.
- (ii) Modifications to the figures, tables and data must be noted. Otherwise, no changes may be made.
- (iii) The reuse may not be made for direct commercial purposes, or for financial consideration to the Contributor.
- (iv) Nothing herein shall permit dual publication in violation of journal ethical practices.

#### D. CONTRIBUTIONS OWNED BY EMPLOYER

1. If the Contribution was written by the Contributor in the course of the Contributor's employment (as a "work-made-for-hire" in the course of employment), the Contribution is owned by the company/employer which must sign this Agreement (in addition to the Contributor's signature) in the space provided below. In such case, the company/employer hereby assigns to Wiley-Blackwell, during the full term of copyright, all copyright in and to the Contribution for the full term of copyright throughout the world as specified in paragraph A above.

2. In addition to the rights specified as retained in paragraph B above and the rights granted back to the Contributor pursuant to paragraph C above, Wiley-Blackwell hereby grants back, without charge, to such company/employer, its subsidiaries and divisions, the right to make copies of and distribute the final published Contribution internally in print format or electronically on the Company's internal network. Copies so used may not be resold or distributed externally. However the company/employer may include information and text from the Contribution as part of an information package included with software or other products offered for sale or license or included in patent applications. Posting of the final published Contribution by the institution on a public access website may only be done with Wiley-Blackwell's written permission, and payment of any applicable fee(s). Also, upon payment of Wiley-Blackwell's reprint fee, the institution may distribute print copies of the published Contribution externally.

#### E. GOVERNMENT CONTRACTS

In the case of a Contribution prepared under U.S. Government contract or grant, the U.S. Government may reproduce, without charge, all or portions of the Contribution and may authorize others to do so, for official U.S. Govern-

ment purposes only, if the U.S. Government contract or grant so requires. (U.S. Government, U.K. Government, and other government employees: see notes at end)

#### F. COPYRIGHT NOTICE

The Contributor and the company/employer agree that any and all copies of the final published version of the Contribution or any part thereof distributed or posted by them in print or electronic format as permitted herein will include the notice of copyright as stipulated in the Journal and a full citation to the Journal as published by Wiley-Blackwell.

#### G. CONTRIBUTOR'S REPRESENTATIONS

The Contributor represents that the Contribution is the Contributor's original work, all individuals identified as Contributors actually contributed to the Contribution, and all individuals who contributed are included. If the Contribution was prepared jointly, the Contributor agrees to inform the co-Contributors of the terms of this Agreement and to obtain their signature to this Agreement or their written permission to sign on their behalf. The Contribution is submitted only to this Journal and has not been published before. (If excerpts from copyrighted works owned by third parties are included, the Contributor will obtain written permission from the copyright owners for all uses as set forth in Wiley-Blackwell's permissions form or in the Journal's Instructions for Contributor also warrants that the Contribution contains no libelous or unlawful statements, does not infringe upon the rights (including without limitation the copyright, patent or trademark rights) or the privacy of others, or contain material or instructions that might cause harm or injury.

CHECK ONE BOX:		
Contributor-owned work		
ATTACH ADDITIONAL SIGNATURE PAGES AS NECESSARY	Contributor's signature	Date
	Type or print name and title	
	Co-contributor's signature	Date
	Type or print name and title	
F - 1		
Company/Institution-owned work (made-for-hire in the course of employment)	Company or Institution (Employer-for-Hire)	Date
	Authorized signature of Employer	Date
U.S. Government work	Note to U.S. Government Employees A contribution prepared by a U.S. federal government employee as part of the employee's official duties, or which is an official U.S. Government publication, is called a "U.S. Government work," and is in the public domain in the United States. In such case, the employee may cross out Paragraph A.1 but must sign (in the Contributor's signature line) and return this Agreement. If the Contribution was not prepared as part of the employee's duties or is not an official U.S. Government publication, it is not a U.S. Government work.	
U.K. Government work (Crown Copyright)	Note to U.K. Government Employees The rights in a Contribution prepared by an employee of a U.K. government department, agency or other Crown body as part of his/her official duties, or which is an official government publication, belong to the Crown. U.K. government authors should submit a signed declaration form together with this Agreement. The form can be obtained via http://www.opsi.gov.uk/advice/crown-copyright/copyright-guidance/ publication-of-articles-written-by-ministers-and-civil-servants.htm	
Other Government work	Note to Non-U.S., Non-U.K. Government Employees If your status as a government employee legally prevents you from signing this Agreement, please contact the editorial office.	
NIH Grantees	Note to NIH Grantees Pursuant to NIH mandate, Wiley-Blackwell will post the accepted version of Contributions authored by NIH grant-holders to PubMed Central upon acceptance. This accepted version will be made publicly available 12 months after publication. For further information, see www.wiley.com/go/nihmandate.	